

SCRIPPS Insitution of Oceanography	
Review Action	Due to Dean's Office
First Deferral- Dean's Authority	10/15/25
First Deferral- EVC Authority	10/15/25
Second Consecutive Deferral-EVC Authority	10/15/25
Consecutive no-change actions requiring campus review	11/1/25
Actions for non-salaried appointees requiring campus review	11/1/25
Contested no-change actions	11/1/25
Appraisals	11/1/25
Reappointments/merit actions requiring campus review	11/1/25
Advancements within Above Scale	11/1/25
Accelerated merit advancements	12/1/25
Accelerated advancements within Above Scale	12/1/25
New bonus off-scale salary components proposed by Departments	12/1/25
Contested merit actions	12/1/25
Termination decisions	12/1/25
Promotions (career review)	1/15/26
Promotions (to tenure)	1/15/26
Advancements to/through Step VI (career review)	1/15/26
Advancements to Above Scale (career review)	1/15/26
Advancement to Above Scale (Continuous Merit - AC/AA)	1/15/26
Advancement to Above Scale (Continuous Accel Merit - AC/AA)	1/15/26
Reconsiderations of termination decisions*	1/15/26
Actions that include a Career <i>Equity</i> Review	2/15/26
Dean Merit Review	11/1/25
Dean No-Change Review	11/1/25
Dean Reappointment Review (w/ concurrent appt)	11/1/25
Dean Reappointment Review (w/o concurrent appt)	11/1/25